

EXHIBIT A
CITY OF CARMEL COMMON CONSTRUCTION WAGE HEARING
Heavy Highway
November 2006

20062107 **AAA Way & Merchants Square West Drive Intersection Improvements \$250,000**

- This project involves adjustments to intersection alignment, and the addition of pedestrian crossings. Includes design, construction and inspection of this intersection improvement.

20062108 **3rd Ave. SW from Industrial Drive to Main Street \$1,250,000**

- This 0.5 miles project from Industrial Drive to Main Street will include boulevard style roadway improvements consisting of a curbed asphalt roadway, storm sewers and bituminous recreational paths or sidewalks. Improvements will also include the construction of a roundabout at Main Street.

20062104 **Shelborne Realignment at 116th Street \$1,000,000**

- This project involves realigning Shelborne Road north of 116th Street such that it aligns with Shelborne Road south of 116th Street. The segment of roadway will be a 2-lane boulevard style roadway with concrete curb & gutter, asphalt pavement, grass medians, storm sewers and recreational paths and will include a roundabout at the intersection of 116th Street and the existing Shelborne Road alignment south of 116th Street. Includes design, right-of-way acquisition, construction and inspection of this intersection improvement.

20062108 **2006 Sidewalk Improvements \$300,000**

- The project will involve the construction of sidewalk at the following locations:
 - 136th Street from Carey Road to Tulip Poplar Crest
 - Pedestrian Bridge across U.G. Mitchner Drain
 - Pedestrian Bridge across Emily Vestal Ditch, 131st Street

20062109 **Guilford Road 116th to Carmel Drive \$750,000**

- This 0.6 miles project from 116th Street to Carmel Drive will include boulevard style roadway improvements consisting of a curbed asphalt roadway, curbed center median island, storm sewers and bituminous recreational paths.

20062110 **106th Street Culvert Replacement \$150,000**

- This project involves the replacement of the existing culverts under 106th Street, just east of White Oak Drive. The culverts are in a state of disrepair and are acting to undermine to roadbed material, causing the roadway to sink.

20062111 **Towne Rd. from 126th Street to 131st Street \$1,150,000**

- This project is approximately 0.7 miles in length from just south of 126th Street to just north of 131st Street. There will be roundabouts at 126th Street, Glebe St., and 131st Street. It will be a 4-lane boulevard style roadway with concrete curb & gutter, asphalt pavement, grass medians, storm sewers and recreational paths. Brenwick is completing this project.

20062112 **131st Street from Ditch Rd. to Spring Mill Rd. \$2,250,000**

- This project is approximately 1.1 miles in length from Ditch Rd. to Spring Mill Rd. There will be intersection improvements at Ditch Rd. and Clay Center Rd. 131st Street will be a reconstructed as a 2-lane boulevard style roadway with concrete curb & gutter, asphalt pavement, grass medians, storm sewers and recreational paths.

20062113 **136th Street from Ditch Rd. to Oak Ridge Rd. \$4,800,000**

- This project is 2.0 miles long. It will consist of boulevard style roadway improvements that include curbed asphalt roadway and storm sewers. It will require improvements to two creek crossings. This project will include the construction of a roundabout at the intersection of 136th Street and Oak Ridge Rd. and will tie into a roundabout constructed as part of another project at Spring Mill Rd. There will also be bituminous recreational paths constructed on both sides of the road.

20062114 **Pennsylvania Street from 103rd Street to 106th Street \$3,000,000**

- This project will consist of a two-lane boulevard style roadway including concrete curb and gutter, asphalt pavement, storm sewers, and grass medians. It will also include bituminous recreational paths on both sides of the road.

20062115 **Towne Rd. – Improvements North of 116th St. \$12,000,000**

- This project will consist of boulevard style roadway improvements with up to four lanes that will include concrete curb & gutter, asphalt pavement, grass medians, storm sewers and bituminous recreational paths on both sides of the road. Brenwick is completing the project between 126th and 131st.

20062116 **Shelborne Rd. – Improvements North of 116th Street \$9,300,000**

- This project will include intersection improvements and a two-lane boulevard style roadway that will include concrete curbing, asphalt roadway, storm sewers, grass medians, and bituminous recreational paths on both sides of the road.

20062117 **131st Street from Spring Mill Rd. to Towne Rd. \$9,000,000**

- This project will consist of a two-lane boulevard style roadway that will include concrete curb & gutter, asphalt pavement, grass medians, storm sewers and bituminous recreational paths on both sides of the road.

20062118 **131st Street from Towne Rd. to Shelborne Rd. \$4,500,000**

- This project will consist of a two-lane boulevard style roadway that will include concrete curb & gutter, asphalt pavement, grass medians, storm sewers and bituminous recreational paths on both sides of the road.

20062119 **East Grande Boulevard from Guilford Rd. to Old Meridian \$1,900,000**

- This project will include boulevard style roadway improvements consisting of concrete curbing, asphalt roadway, storm sewers, grass medians, and bituminous recreational paths on both sides of the road.

20062120 **West Grande Boulevard – Roundabout at Old Meridian \$1,800,000**

- This project will include boulevard style roadway improvements consisting of concrete curbing, asphalt roadway, storm sewers, and grass medians. It will also include the construction of a roundabout at the intersection of Old Meridian and West Grande Boulevard. There will also be bituminous recreational paths constructed on both sides of the road.

~~20062134~~ **North Rangeline from 136th north to US 31 \$3,000,000**

- This project will consist of a 2-lane boulevard style roadway including concrete curb & gutter, asphalt pavement, grass medians, storm sewers and bituminous recreational paths on both sides of the road.

20062105 **Monon Bridge Over Carmel Drive \$3,000,000**

- This project will be the Monon Bridge over Carmel Drive. It includes decorative accents and connects to the existing sidewalks and paths with a separated grade crossing of Carmel Drive at the Monon Trail.

20062106 **River Road Alignment from Medalist Drive to Golf Course Curve \$2,500,000**

- This project involves realigning River Road from Medalist Drive such that it aligns with River Road at Golf Course Curve. It will consist of a 2-lane boulevard style roadway including concrete curb & gutter, asphalt pavement, grass medians, storm sewers and bituminous recreational paths on both sides of the road. It will also include intersection improvements at Medalist Drive.

20062107 **Guilford Road from City Center to Main Street Enhancements \$750,000**

- This project will involve enhancements to Guilford Road such as curbing from City Center to Main Street.

20062125 **Guilford Road from 116th Street to Carmel Drive \$2,750,000**

- This project involves traffic signal replacement, adjustments to intersection alignment, and the addition of pedestrian crossings. It also includes a 2-lane boulevard style roadway with concrete curb & gutter, asphalt pavement, grass medians, storm sewers and bituminous recreational paths on both sides of the road.

20062126 **126th Street from Shelborne Rd. to Towne Rd. \$3,300,000**

- This project will consist of a two-lane boulevard style roadway with concrete curb & gutter, asphalt pavement, grass medians, storm sewers and bituminous recreational paths on both sides of the road.

20062127 **Clay Center Rd. & 116th Street Intersection Improvements \$1,150,000**

- This project will include intersection improvements at Clay Center Road and 116th Street. It will also include the replacement of Clay Center Bridge over Will Creek.

20062128 **Cool Creek North Trail \$3,050,000**

20062129 **Carmel Streetscape Project: Ditch and Springmill Roads from 141st Street to 146th Street \$250,000.**

- This project includes hardscape and softscape installation at and adjacent to the roundabout at Springmill Road and 141st Street and the roundabout at Ditch Road and 141st Street. The project also includes median and shoulder softscape installation on Springmill Road from 141st Street to 146th Street and on Ditch Road from 141st Street to 146th Street. Improvements will include stone walls, cast stone urns, lighting, irrigation, electrical connections, grading, installation of plant material and complete site restoration.

20062130 **City Center Drive Streetscape Project: \$250,000.**

20062131 **J.W. Morrow Legal Drain Modernization Project: \$200,000.**

- This project includes the reconstruction of a portion of the J.W. Morrow Legal Drain adjacent to 1st Avenue SW as a reinforced concrete pipe storm sewer, including new manholes and connections to various existing and new storm sewers.

20062105 -
20062131
+
20062135

COMMON CONSTRUCTION WAGE SCALE
HEAVY- HIGHWAY

Date: DECEMBER 5, 2006

Town: CARMEL IN

County: HAMOLTON

Project Description and Scope: PROJECTS FOR CITY OF CARMEL

SEE ATTACHED NOTICE, A-1,2,3, PROJECTS DATED NOVEMBER 30, 2006

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.* , do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/ Mechanical Insulators	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$7.49	\$27.74
	Unskilled	\$12.66	\$7.10	\$19.76
Asbestos Workers/ Asbestos Abatement	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers	Skilled	\$30.00	\$16.31	\$46.31
	Semiskilled	\$24.00	\$16.31	\$40.31
	Unskilled	\$21.00	\$16.31	\$37.31
Bricklayers	Skilled	\$26.30	\$10.86	\$37.16
	Semiskilled	\$19.73	\$10.86	\$30.59
	Unskilled	\$13.15	\$10.86	\$24.01
Carpenters-Highway	Skilled	\$24.47	\$9.62	\$34.09
	Semiskilled	\$19.74	\$6.15	\$25.89
	Unskilled	\$15.09	\$6.15	\$21.24
Carpet Layers	Skilled	\$23.19	\$8.63	\$31.82
	Semiskilled	\$17.39	\$7.74	\$25.13
	Unskilled	\$11.60	\$6.86	\$18.46
Cement Masons				

Skilled	\$22.50	\$10.29	\$32.79
Semiskilled	\$18.00	\$10.29	\$28.29
Unskilled	\$13.50	\$10.29	\$23.79

Drywall Finishers

Skilled	\$23.30	\$9.40	\$32.70
Semiskilled	\$16.31	\$8.20	\$24.51
Unskilled	\$11.65	\$7.40	\$19.05

Drywall Finishers Using Automatic Tools (Ames,Tape Tech, Ect) Add \$1.00 To Hourly Pay

Drywall Installers

Skilled	\$26.17	\$9.63	\$35.80
Semiskilled	\$20.94	\$8.89	\$29.83
Unskilled	\$15.70	\$8.17	\$23.87

Electricians

Skilled	\$30.05	\$12.99	\$43.04
Semiskilled	\$18.85	\$8.58	\$27.43
Unskilled	\$12.75	\$6.80	\$19.55

Elevator Constructors

Skilled	\$34.255	\$16.105	\$50.36
Semiskilled	\$23.96	\$14.80	\$38.76
Unskilled	\$18.83	\$14.49	\$33.32

Glaziers

Skilled	\$24.43	\$9.68	\$34.11
Semiskilled	\$17.11	\$8.24	\$25.35
Unskilled	\$9.38	\$7.28	\$16.66

Iron Workers

Skilled	\$23.75	\$15.32	\$39.07
Semiskilled	\$21.38	\$15.32	\$36.70
Unskilled	\$14.25	\$15.32	\$29.57

Laborers-Highway

Skilled	\$20.70	\$8.21	\$28.91
Semiskilled	\$20.27	\$8.21	\$28.48
Unskilled	\$19.77	\$8.21	\$27.98

Laborers/Asbestos Abatement

Skilled	\$19.76	\$8.18	\$27.94
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Mechanical Insulators

	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$7.49	\$27.74
	Unskilled	\$12.66	\$7.10	\$19.76
Millwrights				
	Skilled	\$23.90	\$11.90	\$35.80
	Semiskilled	\$19.12	\$10.71	\$29.83
	Unskilled	\$14.34	\$9.53	\$23.87
Operating Engineers-Highway				
	Skilled	\$26.50	\$10.41	\$36.91
	Semiskilled	\$23.85	\$10.41	\$34.26
	Unskilled	\$19.88	\$10.41	\$30.29
Painters-Highway				
	Skilled	\$27.40	\$9.40	\$36.80
	Semiskilled	\$24.60	\$9.40	\$34.00
	Unskilled	\$14.25	\$9.40	\$23.65
Pipefitters & Steamfitters				
	Skilled	\$29.13	\$13.16	\$42.29
	Semiskilled	\$16.02	\$8.97	\$24.99
	Unskilled	\$13.11	\$8.97	\$22.08
Plasters				
	Skilled	\$24.00	\$10.08	\$34.08
	Semiskilled	\$19.20	\$10.08	\$29.28
	Unskilled	\$14.40	\$10.08	\$24.48
Plumbers				
	Skilled	\$29.13	\$13.16	\$42.29
	Semiskilled	\$16.02	\$8.97	\$24.99
	Unskilled	\$13.11	\$8.97	\$22.08
Pointer/Caulker/Cleaners				
	Skilled	\$25.25	\$10.57	\$35.82
	Semiskilled	\$18.94	\$10.57	\$29.51
	Unskilled	\$12.63	\$10.57	\$23.20
Roofers				
	Skilled	\$22.03	\$7.85	\$29.88
	Semiskilled	\$15.42	\$5.25	\$20.67
	Unskilled	\$11.03	\$2.35	\$13.38
Sheet Metal Workers				
	Skilled	\$27.33	\$14.66	\$41.99
	Semiskilled	\$20.50	\$13.76	\$34.26

	Unskilled	\$13.67	\$12.70	\$26.37
Sound and Communication Workers				
	Skilled	\$22.85	\$9.65	\$32.50
	Semiskilled	\$14.85	\$9.29	\$24.14
	Unskilled	\$12.55	\$6.78	\$19.33
Sprinkler Fitters				
	Skilled	\$31.29	\$11.40	\$42.69
	Semiskilled	\$20.34	\$11.40	\$31.74
	Unskilled	\$15.65	\$6.01	\$21.66
Stone Masons				
	Skilled	\$26.30	\$10.86	\$37.16
	Semiskilled	\$19.73	\$10.86	\$30.59
	Unskilled	\$13.15	\$10.86	\$24.01
Teamsters				
	Skilled	\$23.51	\$7.37	\$30.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$17.20	\$6.90	\$24.10
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
	Skilled	\$27.98	\$7.44	\$35.42
	Semiskilled	\$22.38	\$7.44	\$29.82
	Unskilled	\$18.19	\$7.44	\$25.63
Terrazzo Setters				
	Skilled	\$28.53	\$7.54	\$36.07
	Semiskilled	\$22.82	\$7.54	\$30.36
	Unskilled	\$12.84	\$7.54	\$20.38
Tile, Marble, Terrazzo Finishers				
	Skilled	\$19.33	\$4.40	\$23.73
	Semiskilled	\$17.48	\$4.40	\$21.88
	Unskilled	\$11.59	\$4.40	\$15.99
Terrazzo Helpers/Finishers				
	Skilled	\$21.18	\$4.40	\$25.58
	Semiskilled	\$18.48	\$4.40	\$22.88
	Unskilled	\$11.59	\$4.40	\$15.99

Chemical Workers (Prep & Install Epoxy Coatings)

Skilled	\$19.97	\$3.60	\$23.57
Semiskilled	\$17.97	\$3.60	\$21.57
Unskilled	\$11.59	\$3.60	\$15.19

Truck Mechanics

Skilled	\$17.60	\$5.49	\$23.09
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage

rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Charles E Gowan
Indiana State AFL-CIO Representative

[Signature]
Awarding Agency Representative

Jay S. Hyzd (abstain)
Governor's Representative

[Signature]
Taxpayer Named by Appointing Agency

[Signature]
Taxpayer Named by County Legislative
Body

12-5-06
Date

Format updated 6/06/2006